



# Now Hiring

## Early Head Start Teacher

Hourly Rate: \$15.34

Monday – Friday 7am-3pm

I-CARE, INC., a 501(c) (3), a private non-profit organization based in Iredell County with programs in Catawba and Alexander Counties, is seeking energetic, creative, knowledgeable, positive staff to fill **Early Head Start Teacher** within our centers.

### **What we offer:**

- 3-tier Health insurance plan options
- Vision Insurance
- Agency Paid Dental and Life Insurance
- 401k and 401k Match
- 14-Paid Holidays
- PTO from day one of employment
- Paid Training and Professional Development
- Mental Health and Wellness Program
- Additional supplemental income from Wages



**Must be able to meet Minimum Qualifications:** Child Development Associate (CDA) or a degree in Early Childhood Education or related field, North Carolina Early Childhood Credential or the ability to enroll within 6 months of employment, able to complete North Carolina Health and Safety Training requirements, ITS-SIDS training or the ability to complete within 90 days of employment, computer literate, experience working with infants and toddlers, good oral, written and organization skills, reliable transportation.

## **DUTIES & RESPONSIBILITIES:**

- 1.** Responsible for maintaining center compliance (Star Rated License, NC Child Care Rules, Head Start Program Performance Standards and other regulations/ Policies & Procedures) as part of the teaching team
- 2.** Responsible for using I-CARE, Inc.'s standard forms as created and implemented by program department
- 3.** A strong understanding of the Head Start Program Performance Standards, I-CARE, Inc.'s written plans, and Developmentally Appropriate Practices.
- 4.** Responsible for using I-CARE, Inc.'s standard forms as created and implemented by program department
- 5.** Maintains a cooperative attitude of working together with the teacher, volunteers, parents, and program content managers in planning and implementing activities
- 6.** Promote the development of secure relationships with infant/toddlers assigned by assuring primary and continuity of care
- 7.** Responsible for feeding and diapering infants/toddlers according to their individual schedule, holding them every time they are fed and sharing information about their eating with their parents daily through a written daily report
- 8.** Responsible for ensuring child's individual sleep patterns are recognized and responded to as needed
- 9.** Responsible for serving as an advocate for children and families in the community

**Ask how you can join our team!**



**Contact Info:**

**Human Resource Department**

**Phone :704-872-8141 ext. 126**

**Apply online at [www.icare-inc.org](http://www.icare-inc.org)**